



HUMANIQUE
YOUR HUMAN CAPITAL PARTNER



**Reliable.
Skilled.
Capable.**

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www.humaniqueindia.com



Humanique Consulting Private Limited, previously known as Saibaba Services was a facility management company, with a great vision and prospective object of providing Quality Service 365 days. In recent years company has grown up with a much appreciated professional setup and well-planned organizational strategies.

We have won the goodwill and the trust of all our clients, and we are glad to present ourselves as Humanique Consulting Private Limited – Your Human Capital Partner.

We have not only changed our name and appearance but the expertise and efficiency that we are known for have been bettered.



VISION

Being on a constant journey to enhance the quality and profitability of our client's business through warehousing, Staffing, Facility Management & other services.



MISSION

Help Organisations from different industries to grow, by being their reliable partner in areas that are vitally important for their growth.



OUR SERVICES

- Payroll Staff
- Contract Staff
- Casual Staff
- Housekeeping Staff
- Pantry / Office Boy Staff
- Retail Outlet Staff
- Safety Products
- Payroll Services
- Maintenance Services
- Warehouse Services



OUR CLIENTS

Logistics & Supply Chain

- DHL Supply Chain India Pvt Ltd
- LP Logiscience LLP
- DP World Multimodal Logistics Pvt Ltd
- Yusen Logistics India Pvt Ltd
- Dua Lima Retail Pvt Ltd
- Pristine Value Logistics Pvt Ltd
- DP World Cold Chain Logistics Pvt Ltd
- Infiniti Retail Limited
- Sar Supply Chain Solutions Pvt Ltd
- Beyond Sqfeet Supply Chain Solutions Pvt Ltd
- BLR Logistiks (I) Ltd
- Relay Express Pvt Ltd
- Snowman Logistics Ltd
- Flomic Global Logistics Ltd
- Logixtix Legend LLP
- Shaze Luxury Retail Pvt Ltd
- TCI Cold Chain India Ltd



E-Commerce & Quick Commerce

- DP World Multimodal Logistics Pvt Ltd
- Yusen Logistics India Pvt Ltd
- Dua Lima Retail Pvt Ltd
- Blink Commerce Pvt Ltd
- NX Logistics India Pvt Ltd
- Zomato Hyperpure Pvt Ltd
- DP World Cold Chain Logistics Pvt Ltd
- Infiniti Retail Ltd
- Rhenus Contract Logistics India Pvt Ltd
- Toll (India) Logistics Pvt Ltd
- Snowman Logistics Ltd
- Shiprocket Pvt Ltd
- Flyjac Logistics Pvt Ltd
- Logixtix Legend LLP
- Shaze Luxury Retail Pvt Ltd
- Seabird Logisolutions Ltd
- TCI Cold Chain India Ltd

SUB CLIENTS

HEALTH & PHARMA

Baxter



Cole-Parmer®

Colorcon



mindray

sabie

CHEMICALS

ALGOL



IMCD

indofil



QUICK & E-COMMERCE

amazon

blinkit

firstcry

meesho

Shiprocket

zepto

zomato

LIFESTYLE

ARVIND
FASHIONING POSSIBILITIES

eCCO



H&M

pantaloon
PLAY WITH FASHION

PUMA

YUVAKAA

BEAUTY & WELLNESS

MAC

foxtale
YOU GLOW DIFFERENT



plóm
— we have chemistry™ —

SUGAR

ZINZINO
INSPIRE CHANGE IN LIFE

Carestream

ELEC. & ELECTRONICS

cromā

dyson

Electrolux

HIKVISION

TE
connectivity

Panasonic

Schneider Electric

SUB CLIENTS

LOGISTICS / SUPPLY CHAINS



LUXURY



CONSTRUCTIONS



FURNITURE



AUTOMOBILE



RETAIL



FOOD & BEVERAGES



FMCG



IT & TELECOM



TOYS



ENTERTAINMENT



PAINTS



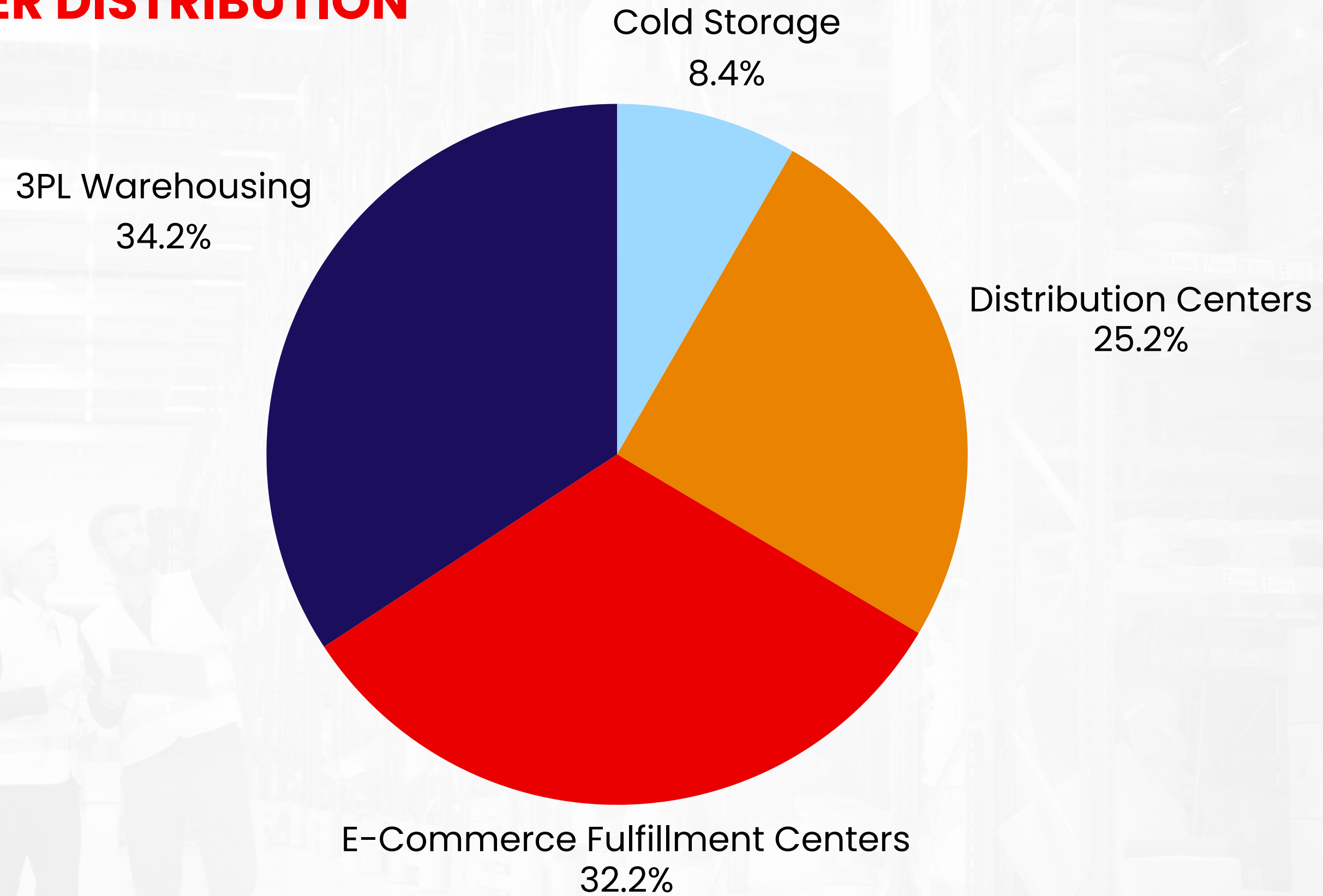
LUGGAGE



EDTECH



MANPOWER DISTRIBUTION



ACHIEVEMENTS

- We have provided the best and most successful support for lifestyle in EOSS.
- We achieve 100% KPI in Asian Paints.
- Yusen Logistics has recognised us in 2024-25.
- Awarded by DHL Limited for providing support in the COVID-19 period.
- Provided complete Payroll Support in the COVID-19 period to BEST - Sub Client of MP Enterprises & Associates Limited.
- Starting with a single warehouse (ValPack) now reached about 20+ warehouses, satisfying clients and labour.
- We have developed our in-house management system to provide quality service to our clients.
- We receive appreciation regularly from all our happy clients for our extended support.
- Moving towards digitalisation & automation for more transparency & smoother executions.
- Minimised onboarding TAT for services to employees as well as the client.
- We are improving ourselves to excellence by maintaining an overall KPI >95%.

We are what we repeatedly do. Excellence, then, is not an act, but a habit.



STATUTORY COMPLIANCE



Preparing EPF Challan & processing payment on or before the due date.
(Due Date 15th of Every Month)



Preparing ESIC Challan & processing payment on or before the due date.
(Due Date 15th of Every Month)



Preparing GST Returns & processing payments on or before the due date.
(Due Date 20th of Every Month)



Preparing Profession Tax Challan & processing payment on or before the due date.
(Due Date 30th of Every Month)



Preparing LWF Challan & processing payment on or before the due date.
(Due Date 15th of Jan & Jul)

INCOME TAX PAN NO.

AAFCH0297Q

GST NO.

27AAFCH0297Q1ZY

P. F. REGISTRATION NO.

THTHA2015277000

ESIC REGISTRATION NO.

34000414660001099

MLWF

THA75285

P. T. E. C. NO.

99733323179P

P. T. R. C. NO.

27211732301P



JOINING & SELECTION

Our Recruitment Team finds the right person to fill a given position for our Client/Customer. It covers all steps from initial resume screening to making a final hiring decision and preparing a job offer, it includes skill assessments, an interview, and a background check.

The candidate selection process is perfectly aligned with the strategic goals of our client



SKILL ASSESSMENT TESTS

- Cognitive Ability Tests
- Language Tests
- Personality & Culture Tests
- Programming Skills Tests
- Role-specific Skills Test
- Situational Judgment Tests
- Software Skills Tests

DOCUMENTS VERIFICATION

- Aadhar Card
- Pan Card
- Bank Proof
- Res. Address
- Passport Photo
- Contact Number
- Emergency Contact No. & Details
- Nomination Documents
- Details of family members for ESIC



ATTENDANCE MONITORING PROCESS

Our Attendance Monitoring is equipped with various biometric attendance machines, which provide accurate and live attendance.

Our Team daily monitors IN and OUT time with the following checklist.

Our software is an easy-to-use solution to take staff attendance, manage staff salaries & payments.

It's hassle-free to mark attendance. Our attendance software gives us multiple options to mark attendance, like Selfie-attendance, biometric reader attendance, Live location attendance, with approving attendance by admin.

Manage all types of staff - be it regular, monthly, daily, weekly, hourly or work-basis.

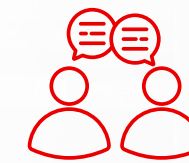
Mark Present, absent, paid leave, overtime, half day or late fine.



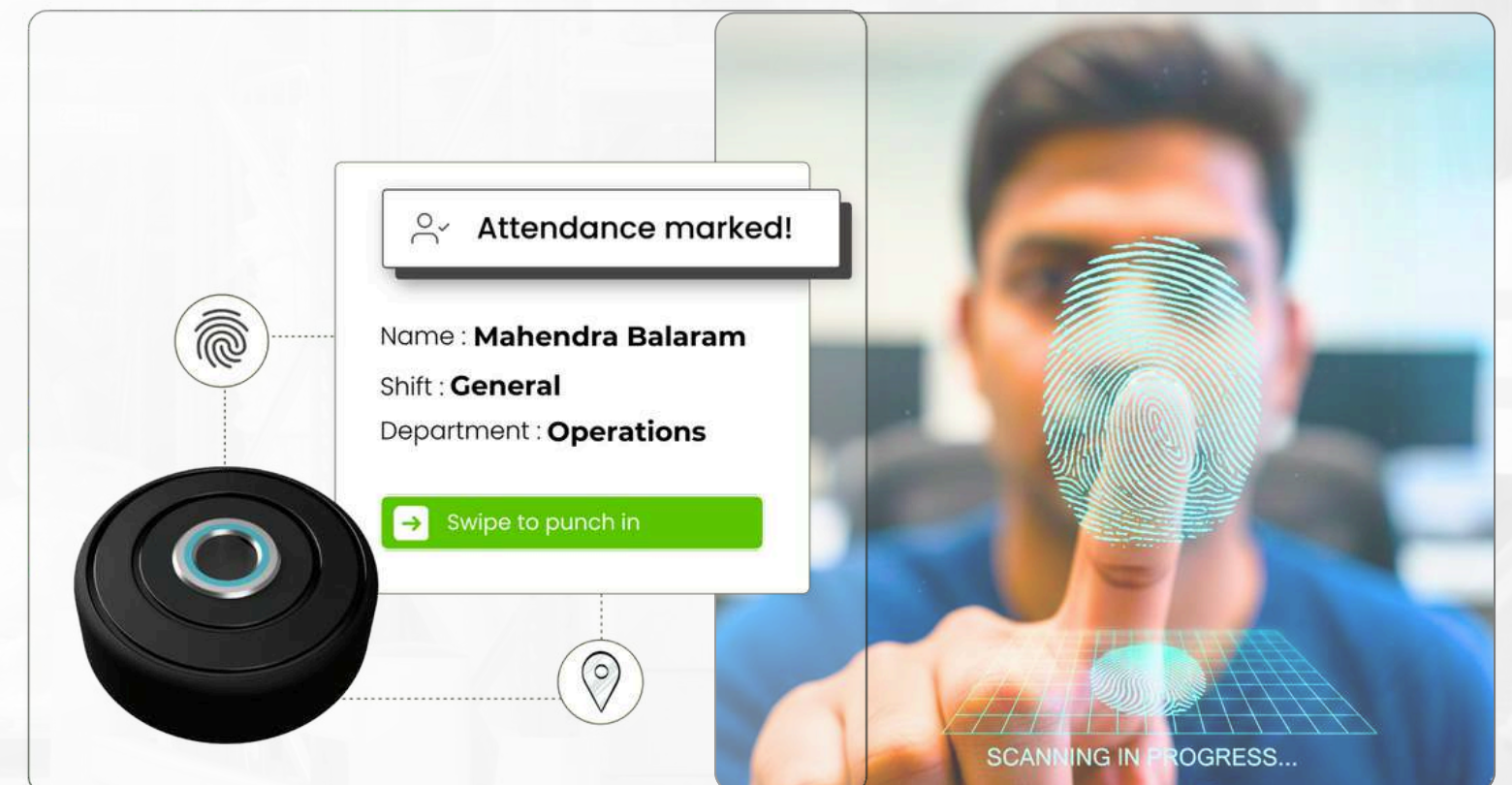
Are employees reporting for duty on time or not? If not, then give them a warning with a show-cause notice.



Employees are wearing Safety Shoes and Uniforms.



Review / Feedback of employee's Behaviours, Skill results, Productivity with Respective clients (Supervisor, Manager, etc.)



BILLING PROCESS

Cross-Checking of Attendance



We cross-check our software attendance with the client's Attendance (if required by the client).

Bill Preparation



We prepare bills as per the agreed-upon rate with all necessary calculations.

Bill Approval



We cross-check the bills with the customer and get approval on them.

Bill Submission



We submit the Bills along with the Calculation Sheet, Previous Months Compliance Challan (EPF, ESIC, PT, LWF Challan & Paid Receipts)



SALARY



Salary Date

We disburse salary on or before the 7th of every month. (1 to 30/31 period)



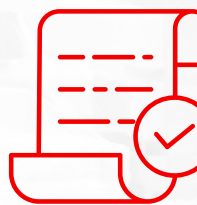
Bank Tie-up

We have a Tie-up with Kotak Mahindra Bank & HDFC Bank for new account openings & for transferring salaries to respective employees' bank accounts



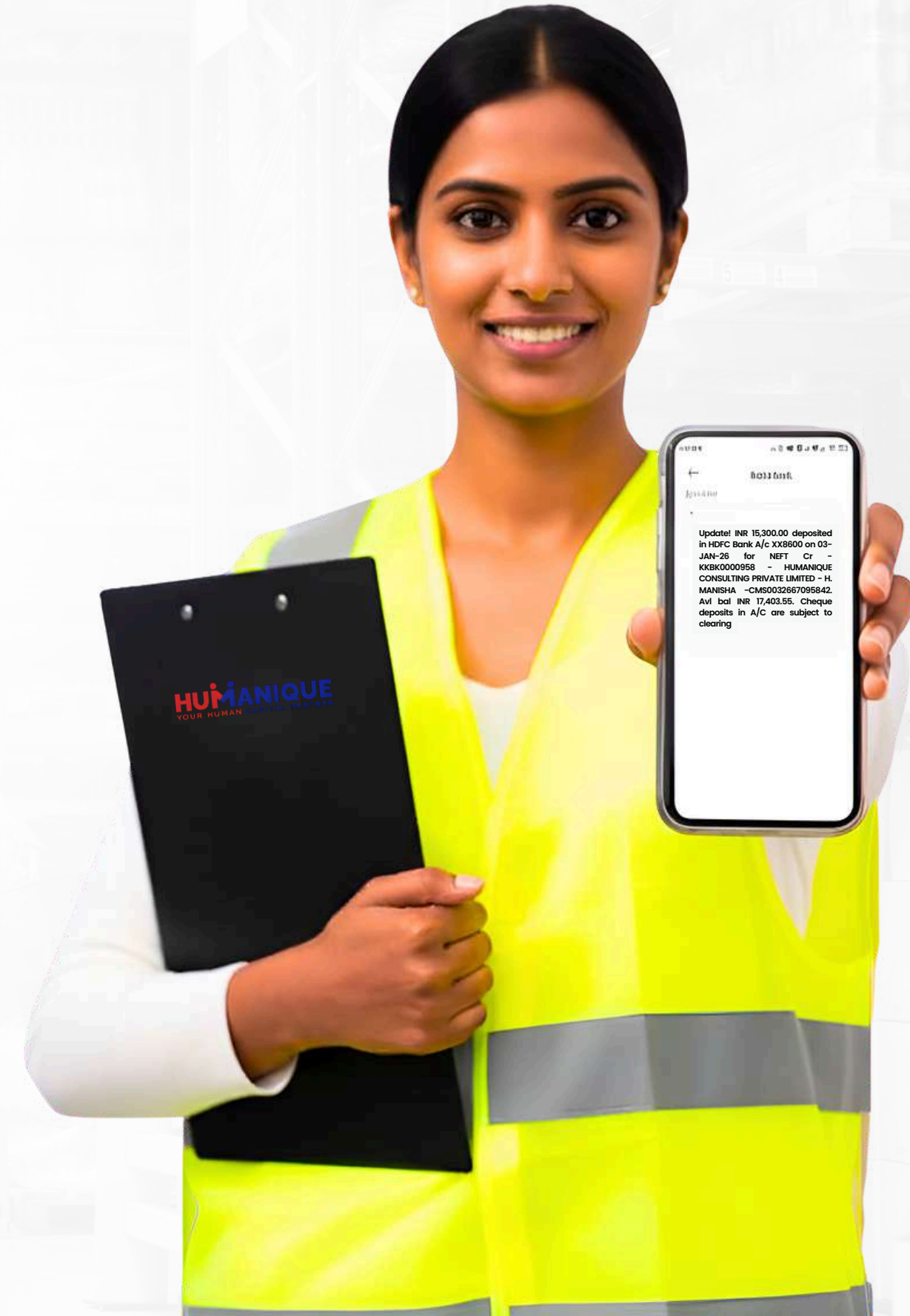
Bank Acknowledgement

Salary transfer Bank acknowledgement copies are sent to the customer.



Salary Slip

We issue a Salary/Wage slip to employees by the mode of email, WhatsApp, and Hard copy also.



DOCUMENTATIONS

- **Contract Labour Licenses** (*if Required*)
- **Muster Roll** (*Minimum Wages Act, 1948 & Rules*)
- **Register of Wages** (*Minimum Wages Act, 1948 & Rules*)
- **Register of deductions**
- **Register of Overtime** (*Minimum Wages Act, 1948 & Rules*)
- **Register of Fines | Register of Advance | Register of Accident**
- **Register of Workmen**
- **Register of Maternity & Annual Return** (*The Maternity Benefit Act, 1961*)
- **Bonus Register in Form C & Bonus Annual Returns in Form D** (*The Payment of Bonus Act, 1965*)
- **Form I - Nomination form** (*Payment of Wages Rules*)
- **Form F - Nomination Form** (*Payment of Gratuity Act, 1972*)
- **PT Monthly Returns** (*State Tax on Professions Act*)
- **Half Yearly ESIC Returns** (*Employees State Insurance Act, 1948*)
- **Employee Compensation Policy** (*Employees Compensation Act, 1923*)
- **The Employment Exchange** (*Compulsory Notification of Vacancies Act, 1959*)

WHY HUMANIQUE



*A choice is the only thing that
makes the difference!*



Trained Staff

Our highly skilled personnel are specifically trained in their area of expertise.



Tailored To Your Needs

We provide our expert services that match your requirements perfectly.



Partnering In Progress

Come to us to reach new heights in the fields of Warehousing, Staffing and Facility Management



24/7 Support

We understand serving our clients round the clock is the secret to their happiness.

We thank you very much for your valued time & considering us to serve you.

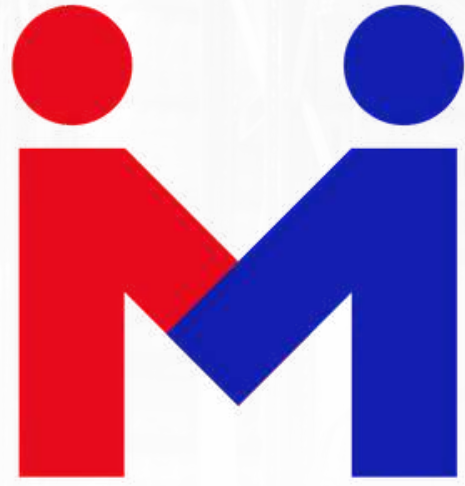
If you require any additional clarification, please don't hesitate to contact us.

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Mr Sameer Balkrishna Sanas
Founder & Director

+91 900 43 94 934
sameer@humanique.in

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REGD. OFFICE: E/8 - 233, 2nd Floor, Bhumi World Industrial Park,
Pimpas Village, Mumbai-Nashik Highway,
Bhiwandi, Thane - 421311.

SITE OFFICE: 2nd Floor, Above Shree Saikrupa Hotel,
BGR Warehousing Complex, Mumbai-Nashik Highway,
Near Amazon BOM7 Warehouse
Village - Vahuli, Bhiwandi, Thane 421302.

Tel.: +91 - 72086 73019

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